

Office of the Principal

Sant Shiromani Guru Ravidas Government College Sargaon, Dist-Mungeli (C.G.)

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Sargaon, Date 01.07.2021

Annual Gender Sensitization Action Plan

Sant Shiromani Guru Ravidas Government College Sargaon, is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities through its proactive faculty, staff and student programs. We look into the following:

S.No.	Action	Responsibility /Action By
1	Provide staff advisor level/psychologist counseling for students or faculty members	Staff Advisors/ HoDs/Principal
2	Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.	IQAC Coordinator and conveners of the committee
3	Organize seminars and workshops for students on gender quality analyze the program in terms of representation of gender-sensitive language and introducing a standard of gender-sensitive language in curricula	Coordinator Woman grievances Redressal cell
4	Organize training about gender equality, preventing all forms of violence (against children, women, domestic violence, incest, and so on) for the stakeholders in the institution.	Coordinator Woman grievances Redressal cell
5	Continue and strengthen the use of gender-sensitive language in institutional documents, course plans, and other documents.	Principal/HoDs
6	Development and implementation of all institutional policies and strategies) include a segment of gender equality.	Principal
7	Celebrate the International Women's Day – the 8th of March	Women Development Committee
8	Organize a public awareness campaign through NSS unit of the college about anti-discrimination statute and mechanisms of protection against gender-based discrimination	NSS Program Officer
9	Increase knowledge about the human rights of women and gender equality.	Principal
10	Provide cultural/sports competitions on gender basis during annual sports meet and annual function	Principal
11	Provide maternity leave for women staff members as per the existing State/Central Government rules.	Principal
12	Encouraging girl students applying for scholarship	Staff Advisors

	schemes and funds especially for women provided through various Central/State Government schemes.	
13	Increased information and awareness of the staff members about the occurrence and consequences of gender-based violence	Principal
14	Through NSS and YRC the students are always inspired to maintain decency and decorum with one another	NSS & YRC


Principal
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